

GAZETTE DATE : 31.12.2025  
LAST DATE : 04.02.2026

## **CATEGORY NO: 725/2025**

Applications are invited online only through One Time Registration from qualified candidates for appointment in the undermentioned post.

1. Name of firm : Oil Palm India Ltd  
2. Name of Post : Draughtsman (Civil)  
3. Scale of Pay : ₹ 35,600 - 75,400  
4. Number of vacancies : 1 (One)

**Note:-**

- (i) The above vacancy is now in existence. The Ranked list of selected candidates published by the Commission in pursuance to this notification shall remain in force for a minimum period of one year and a maximum period of three years provided the list will not continue to be in force if a new Ranked List is published after the minimum period of expiry of one year or till the expiry of three years whichever is earlier. Candidates will be advised against the vacancies shown above and for all the vacancies reported during the period of pendency of the Ranked List.
- (ii) The Kerala Public Service Commission shall have the power to cancel the advice for appointment of any candidate to the above post, if it is subsequently found that such advice was made under some mistake. On such cancellation the appointing authority shall terminate the service of the candidate, provided that, the cancellation of advice for appointment by the Commission and subsequent termination of service of the candidate by the appointing authority shall be made within the period of probation or 240 days from the date of joining duty whichever is earlier.

5. Method of Appointment : Direct Recruitment  
6. Age : 18-36 Only candidates born between 02.01.1989 and 01.01.2007 (both dates included) are eligible to apply for this post. Other Backward Communities and SC/ST candidates are eligible for usual age relaxation.

**Note :** The provisional hands working in the above concern will be given age relaxation to the extent of their provisional service put in subject to a maximum of five years from the upper age limit provided they were within the prescribed age limit on the date of their first appointment in the above concern. But the regular employees of the concern are not eligible for the above concession for further appointment. The provisional hands should obtain a certificate showing the period of their provisional service in the concern and shall produce the same as and when required by the Commission. It would also be clearly specified in the certificate that they were not working in the regular service of the concern.  
(For other conditions regarding the age relaxation please see para 2 (i), (ii), (iii), (iv), (vi), (vii), & (xii) of the general conditions.)

### **7. Qualification:**

- 1) Diploma in Civil Engineering or its equivalent from a recognised University / Institution.
- 2) Three years experience in the line from a Statutory Body from Central or State Government Service or in Public Sector Undertaking or Registered Private Sector Undertaking.

**Note:-** 1 Rule 10(a)ii of Part II of KS&SSR is applicable.

- 2 In addition to the qualifications prescribed in the notification, the qualifications recognized by executive orders or standing orders of Government as equivalent to a qualification specified for the post, in the Special Rules or found acceptable by the Commission in cases where acceptance of equivalent qualifications is provided for in the rules and such of those qualifications which pre-suppose the acquisition of the lower qualification prescribed for the post, shall also be sufficient for the post. The copy of the Government orders declaring equivalent/higher qualifications shall be produced as and when required by the Commission.
- 3 The Experience should be the one acquired after the acquisition of the basic academic qualifications for the post.
- 4 The experience certificate should be in the following format . Candidates must upload experience certificate at the time of submission of application itself. Otherwise the application will be rejected.

The certificate to be produced in proof of experience shall be in the form of given below:-

**EXPERIENCE CERTIFICATE**

Name of the Firm :  
 (Statutory Body from Central or State Government  
 Service or Public Sector Undertaking  
 or Registered Private Sector Undertaking)

Registration Number :  
 (SSI Registration or any other Registration  
 Number and Date of Registration)

Date of Registration :  
 Authority issued Registration :

Issued to (here enter Name and Address)..... This is to  
 certify that the above mentioned person has worked/ has been working in this Institution in Civil Engineering  
 field as .....(here enter the name of the post held or the nature  
 of assignment held in the capacity) on ..... per day/ per mensum\* for a period of  
 .....years.....months.....days from ..... to ..... on a permanent / temporary /  
 apprentice / trainee / daily wage basis .

Signature with Date,

Name

Place: Designation of the Issuing Authority with  
 Date: Name of the Institution

**(Office Seal)**

### **CERTIFICATE**

Certified that Sri/Smt. .... mentioned in the above Experience Certificate has actually worked/is working as ..... (Specify the nature of employment) in the above Institution during the period mentioned therein as per the entry in the above register maintained by the employer as per the provision of ..... Act (Name of the Act / Rules to be specified).

I am the authorised person to inspect the Registers kept by the employer as per the provision of the Act/Rules of the ..... State / Central Act.

Signature with Date,

Place: Name of Attesting Officer with Designation and  
Date: Name of Office, who is the notified enforcement  
officer as per Act/ Rules

**(Office Seal)**

**Note:** 1 Please specify the post held or nature of assignment – Casual Labourer, Paid/unpaid, Apprentice/Regular worker or Temporary workers.

2 All Experience Certificate shall be duly certified by the concerned Controlling Officer/Head of Office of the Government. The genuineness of the certificate shall be subjected to verification and legal action will be taken against those who issue and produce bogus Certificate.

**Note:** (1) Rule 10(a)ii of Part II of KS&SSR is applicable.

(2) In addition to the qualification prescribed in the notification, the qualification recognized by Executive Orders or Standing Orders of Government as equivalent to a qualification specified for a post in the Special Rules and such of those qualification which pre-suppose the acquisition of the lower qualification prescribed for the post, shall also be sufficient for the post. The copy of the Government orders declaring equivalent / higher qualifications shall be produced as and when required by the Commission.

#### **8. Probation**

The probation period is applicable as per the provision of the rules of Oil Palm India Ltd.

#### **9. Method of submitting Applications**

(a) Candidates must register as per ONE TIME REGISTRATION with the official Website of Kerala Public Service Commission [www.keralapsce.gov.in](http://www.keralapsce.gov.in) before applying for the post. Candidates who have registered can apply by logging on to their profile using their User-ID and Password. Candidates must click on the 'Apply Now' button of the respective posts in the Notification Link to apply for a post. Name of the candidate and the date of photograph taken should be printed legibly at the bottom portion of the uploaded photo. The photograph once uploaded meeting all requirement shall be valid for 10 years from the date of uploading. **The candidates who register new One Time Registration profile, should upload photograph taken within 6 months.** There is no change in other instructions regarding the uploading of photographs. No application fee is required. Candidates are responsible for the correctness of the personal information and secrecy of password. Before the final submission of the application on the profile candidates must ensure correctness of the information in their profile. They must quote the User-ID for further communication with the Commission. Application submitted is provisional and cannot be deleted or

altered after submission. Candidates are advised to keep a printout or soft copy of the online application for future reference. Candidates can take the printout of the application by clicking on the link 'My applications' in their profile. All correspondences with the Commission, regarding the application should be accompanied with the print out of the application. The application will be summarily rejected if non-compliance with the notification is found in due course of processing. Original documents to prove qualification, experience, age, community etc. have to be produced as and when called for. The profile correction made by the candidates themselves or in the office of KPSC on request after the last date fixed for the receipt of applications will not reflect in the application. Such corrections will come into effect only on the date on which corrections have been made.

(b) "Candidates who have Aadhaar Card should add Aadhaar Card as ID proof in their profiles".

(c) "If Written/OMR/Online Test is conducted as part of this selection candidates shall submit a confirmation for writing the examination through their One Time Registration profiles. Such candidates alone can generate and download the Admission Tickets in the last 15 days till the date of Test. The application of candidates who do not submit confirmation within the stipulated period, will be rejected absolutely. The periods regarding the submission of confirmation and the availability of admission tickets will be published in the examination calendar itself. Information in this regard will be given to the candidates in their respective profiles and in the mobile phone number registered in it."

10. **Last date of receipt of applications: 04.02.2026 Wednesday up to 12 midnight.**

11. **Website address of which applications are to be sent: [www.keralapscc.gov.in](http://www.keralapscc.gov.in)**

12. (a) Sub Paras (viii), (ix), (x), (xi), (xiii) & (xiv) of Paragraph 2, Paragraphs 5 and 6 of the General Conditions are not applicable to this post.

(b) The selection to the above concern will be subject to the rules and regulations made by them from time to time.

13. **Special Instructions for Candidates**

- a) In the case of difference in Caste / Community claimed in the application and that entered in SSLC book, the candidate shall produce a Gazette notification in this regard, along with Non-creamy layer certificate / Community certificate at the time of certificate verification.
- b) Candidates are required to acquaint themselves with the instruction given in the notification as part II, General conditions before submitting application for the post. Applications which are not submitted in accordance with the terms and conditions laid down in the General conditions are liable to be rejected.
- c) Appropriate disciplinary action as per Rule 22 of the Kerala Public Service Commission Rules of Procedure shall be initiated against those candidates who submit applications with bogus claims of qualification regarding education, experience etc. and are liable to be disqualified for being considered for a particular post or debarment from applying to the Commission either permanently or for any period or the invalidation of their answer scripts or products in a written / practical test or the initiation of criminal or other proceedings against them or their removal or dismissal from Office or the ordering of any other disciplinary action against them, if they have already been appointed, or any one or more of the above.

SAJU GEORGE  
SECRETARY  
KERALA PUBLIC SERVICE COMMISSION